



Memo No: 27.32.0000.002.11.001.19-787

Date: 16/10/2019

“Career Opportunity in Power Sector”

Coal Power Generation Company Bangladesh Limited (An Enterprise of Government of the People's Republic of Bangladesh) invites application from qualified professionals having ability to bring about change in organizational culture and strong participatory leadership for the following post:

| SL No | Name of Post | Basic Salary | Grade | No. of Post | Age Limit |
|-------|-------------------|---------------|----------|-------------|---|
| 01. | Managing Director | TK- 175,000/- | Grade-01 | 01 (one) | Maximum 60 (sixty) Years As on 17/10/2019. |

Duties and Responsibilities:

The Managing Director shall be the Chief Executive Officer of the Company responsible and reportable to the Board of Directors as per provisions of the Articles of Association of CPGCBL. The Position shall be responsible for overall administration, corporate planning and business development, execution of power plant projects and for the overall co-ordination of CPGCBL's management. Other important tasks are to ensure the rules regulations and operational systems of the organization, deal with legal matters, liaise with national and international financial institutions for sourcing and mobilization of fund for power plant projects and supervision of all technical, financial and welfare aspects, negotiations with stakeholders etc.

Required Qualifications and Experiences:

- At least B.Sc in Electrical/ Mechanical Engineering or Masters in Finance/ Business Administration/ Management from any university/college/institute recognized by Govt. & UGC;
- Age limit may be relaxed in terms of candidates having vast experience in relevant field.
- No third Division/Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 4.0 on a scale of 5.0 and a CGPA 2.75 on a scale of 4.0. Candidates passed in the conventional system (class/division) must possess at least 2nd class/division;
- At least 25 (twenty five) years of working experience of which at least 05 (five) years working experience in senior management position;
- At least 05 (five) years working experience in relevant field of public utilities in generation/transmission/distribution;
- Must be able to demonstrate knowledge about relevant Govt. rules & regulations;
- Must be able to demonstrate knowledge in company law, labor law, TQM, TPM, Preventive maintenance, Corporate Governance etc;
- Must possess adequate knowledge in corporate Management;
- Must have strong communication skill in Bengali & English (written & oral) including computer literacy;

Compensation Package:

- Basic Salary, House Rent allowance, Medical Benefits, Bonus, Gratuity and other Fringe Benefits will be given as per the pay structure and CPGCBL (Employees) Service Rules-2017;
- Income Tax has to be paid by the employee.

Nature of Service:

The Managing Director will be appointed on contract basis initially for a period of 01 (One) year renewable year to year based on satisfactory performances subject to approval of the Board of Directors of CPGCBL;

General Conditions:

- The post applied for must be marked on the top of the envelope mentioning home district;
- Person employed in government/semi-government/autonomous organization and government owned company should apply through proper channel;
- Candidates passed from foreign university(s)/institute(s) should have equivalent result and certificate from competent authority;
- Only short-listed candidates will be called for Subsequent Recruitment Procedures;

Submission of Application:

- Interested candidates shall have to submit application along with the following documents:
 - CV with Cover Letter signed by applicant;
 - Photocopies of all educational certificates and experience certificates including training and other activities;
 - Photocopies of National ID card & Nationality Certificate from City Corporation/Pourasava/Union Parishad;
 - 03 (three) copies of recent PP size photograph;
 - MICR Bank Draft/Pay Order of TK-1,000 (One Thousand) in favor of “Coal Power Generation Company Bangladesh Limited (CPGCBL).”
- CPGCBL reserves the right to accept and cancel any or all application or this appointment process without assigning any reason thereof.

The Application must have to be reached by 11/11/2019 (within office hour) to “Company Secretary (CS)”, Coal Power Generation Company Bangladesh Ltd, Unique Heights (Level-17), 117 Kazi Nazrul Islam Avenue, Dhaka-1217.


16.10.2019
(Md. Mizanur Rahman)
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